CATHOLIC CHARITIES

2025 ANNUAL REPORT



# *Hope* starts with you




Love is above all a way of looking at life and a way of living it.

A Church that sets no limits to love, that knows no enemies to fight but only men and women to love, is the Church that the world needs today.

— Pope Leo XIV, Dilexi Te

CATHOLIC CHARITIES

**50,116**
PEOPLE POSITIVELY IMPACTED IN 2025

**97%**
LIVE AT OR BELOW POVERTY LEVEL

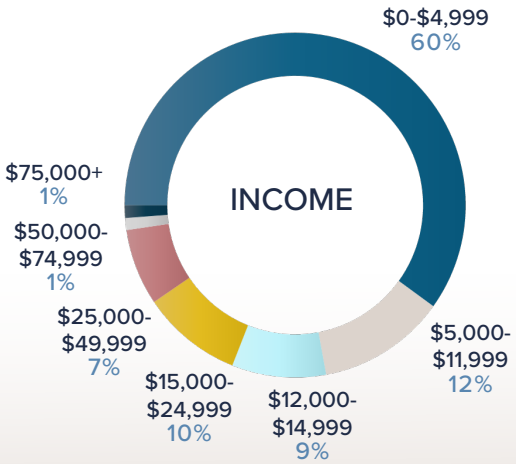
**10**
SE WISCONSIN COUNTIES SERVED

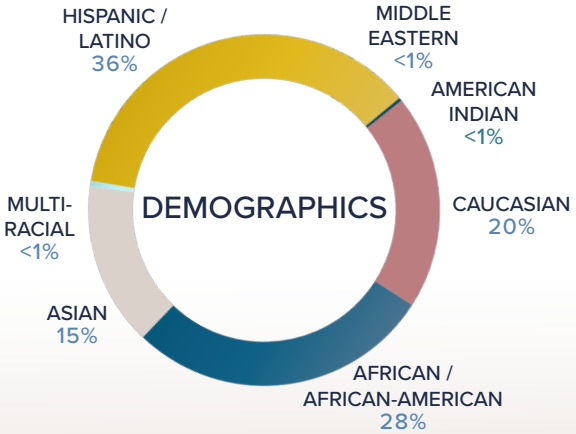
**301**
VOLUNTEERS IN 2025

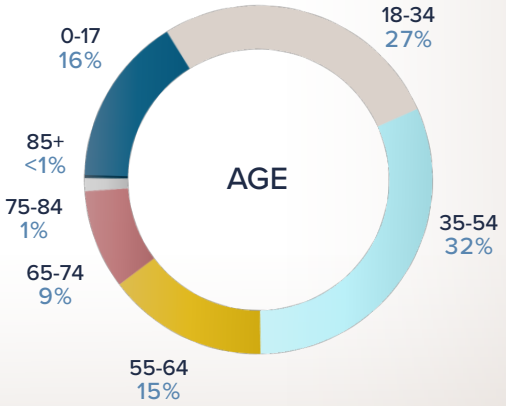
**13,354**
VOLUNTEER HOURS

**106**
YEARS OF SERVICE

# YOUR IMPACT



# FROM OUR LEADERS

Dear Sisters and Brothers,

The election of Pope Leo XIV last spring has brought renewed focus to the heart of our mission and to the people whose lives are touched by your generosity.

This Annual Report offers a brief snapshot of how, together, we continue a tradition of care that spans more than 105 years. Each story reflects what is possible when compassion is paired with action and when neighbors are met with dignity, respect and hope.

In a time when many are seeking reassurance, stability and belonging, your generosity makes a profound difference. Through your support, families find encouragement, individuals discover new possibilities, and communities are strengthened.

Thank you for being a steady presence and a source of hope for so many of our neighbors.

PAUL EBERLE
President & CEO of Catholic Charities

MOST REVEREND JEFFREY S. GROB
Archbishop of Milwaukee





WE THANK YOU.




# PREGNANCY & PARENTING SUPPORT

We coordinate essential prenatal care, provide parenting education and emotional support to families impacted by poverty, focusing on healthy births, nurturing parenting skills and connections to community resources.

## Aaliyah and Caleb

Preparing to welcome their first child, Aaliyah and Caleb turned to Catholic Charities for guidance and support as they sought to provide loving care for their baby. Referred by a trusted family member, the couple connected with a Catholic Charities pregnancy and parenting support coordinator who helped them prepare for a healthy birth and their baby's first year.

Through ongoing visits, Aaliyah and Caleb received education on prenatal care, childbirth and early parenting, along with consistent emotional support. With compassion, respect and understanding, Catholic Charities staff create a trusting environment where both parents can ask questions, share concerns and receive encouragement.

These visits helped Aaliyah and Caleb grow in confidence as they embraced parenthood. Today, both mom and dad continue building nurturing parenting skills through Catholic Charities classes, supported by a community that offers guidance and hope for their family's future.

# COMMUNITY MENTAL HEALTH

Our compassionate therapists offer a supportive space for youth, adults, couples and families affected by poverty to heal from emotional distress and trauma. With a focus on inclusivity, we provide therapy services in English and Spanish.

## Sam

Sam, a dedicated student and athlete, returned to Catholic Charities at a time when balancing school, sports, work and family responsibilities became overwhelming. Having previously benefited from our counseling services, he recognized the value of therapy and sought support again.

In a welcoming and respectful setting, Sam met with a therapist who provided space to reflect, set goals and develop practical strategies. Together, they focused on strengthening communication skills, managing emotions and finding constructive ways to navigate stressful situations.

Over time, Sam regained confidence in his ability to handle pressure and build healthy, respectful relationships. He began applying these skills both on and off the field.

With continued support, Sam is moving forward with renewed focus and resilience, carrying out practical strategies and coping skills that will guide him into his future.





Clients create plans to manage stress and make progress toward their goals

# ADULT DAY SERVICES

Our dedicated staff provides engaging and nurturing daytime care for older adults with special needs, ensuring a fulfilling daily experience that blends socialization, physical activity and essential care services.

## Janet

When Ralph noticed his wife Janet needed more daytime support, he searched for a place where she could feel welcomed, engaged and cared for. He found that community at Catholic Charities Adult Day Center.

Janet, now an active member of the Adult Day Center, attends several days each week, where she is known for her warmth, humor and creativity. She enjoys art activities, conversations with friends, and quiet moments of rest in a comfortable, home-like setting. Staff and fellow participants alike are drawn to her joyful spirit.

For Janet, the Adult Day Center offers connection, purpose and a sense of belonging. For Ralph and their family, it provides reassurance knowing she spends her days in a safe, compassionate environment.

Together, these moments of care and community help Janet continue to enjoy each day, while supporting the well-being of those who love her.



Families feel confident that their loved ones are in a safe environment

# HOARDING INTERVENTION & TREATMENT

Our in-home coaches and case managers provide quality, comprehensive care. They use an integrated approach to treat hoarding disorder and prevent homelessness by improving an individual's overall well-being.

## Bob

Bob came to Catholic Charities during a critical moment. After experiencing profound loss and long periods without stable housing, he had finally moved into an apartment of his own. Yet the fear of losing everything again followed him, putting his housing at risk.

From the beginning, Bob welcomed our help and was determined to overcome his fears. Partnering with Catholic Charities, he worked steadily to make his space safer and more livable, receiving guidance that honored his experiences and respected his pace.

As his home became more organized, Bob noticed changes beyond his surroundings. He began to feel calmer, more confident and better equipped to make choices that supported his well-being.

Today, Bob is maintaining his home and embracing the routines of daily life. He looks forward to welcoming friends and family into his space – an important milestone that reflects not only a secure home, but renewed connection, pride and hope.





People affected by hoarding are able to better maintain a safe home




# SUPPORTED PARENTING

We walk alongside parents with disabilities, providing individualized in-home mentoring and guidance to nurture confident, loving family relationships. As community advocates, we connect families with resources and support parents in creating stable, hopeful futures for their children.

## *Sierra*

Amid housing changes and the demands of work and parenting, Sierra was determined to build stability for her children. At times, the path forward felt overwhelming, but her love for her family kept her strong.

Through the Supported Parenting Program, Sierra partnered with a Catholic Charities Family Support Worker who provided one-on-one parent mentoring in her home, along with encouragement and practical support. Together, they focused on building nurturing routines, strengthening communication and creating a loving family environment. Sierra was also connected to resources for essentials such as food, clothing, transportation and baby supplies.

Today, Sierra's confidence continues to grow. She is learning to advocate for herself and her children, supported by care, encouragement, and the steady presence of a community walking alongside her.



# OUTREACH & CASE MANAGEMENT

Our bilingual case managers provide holistic and empathetic support, focusing on immediate needs and coordinating services to restore stability and well-being for people affected by poverty or crisis.

## Diana

When Diana and her family connected with Catholic Charities through their local parish, they were welcomed with compassion and respect. A Spanish-speaking parish member, Rosalia, partnered with a Catholic Charities Outreach Case Manager to support clear communication and understanding as Diana shared her family's concerns. One of their greatest worries was a significant hospital bill related to Diana's husband's medical care.

Through multiple three-way calls and in-person meetings, the case manager helped the family navigate the hospital's financial assistance process. With guidance and advocacy, their application was submitted – and fully approved – bringing significant relief.

As new needs arose, Catholic Charities continued to walk alongside the family. The case manager coordinated rental assistance, helped secure beds and frames for grandchildren who had been sleeping on the floor, and provided a grocery gift card so the family could prepare a Thanksgiving meal.

Through every step, Catholic Charities offered steady support, practical help and encouragement. Diana and her family have regained stability and the peace of mind that comes from knowing they are not alone.



# ADOPTION SERVICES

With heartfelt dedication, our team facilitates adoptions, ensuring the well-being of children, birth parents and adoptive families. We offer compassionate and professional services for various adoption types in Wisconsin.

## Riley's family

From the moment Jack met Brenda, he embraced a meaningful role in her son Riley's life. As their family grew to include two young daughters, Jack and Brenda knew they wanted to ensure Riley's future was fully protected and secure.

They partnered with Catholic Charities to complete a step-parent adoption, a process that provided the legal foundation reflecting their love and commitment. As a state-licensed child placement agency, Catholic Charities guided them through each step with clarity and care.

For the family, it was more than a legal milestone recognizing Jack as Riley's father; it was a lasting affirmation of belonging, commitment and love.

Today, Jack and Brenda have peace of mind knowing their family is united in every sense of the word, with a strong foundation for the years ahead.

# REFUGEE & IMMIGRATION SERVICES

Our attorney-led immigration services offer comprehensive support for refugees, asylees and immigrants, helping them secure legal status and integrate into U.S. society with dignity and respect.

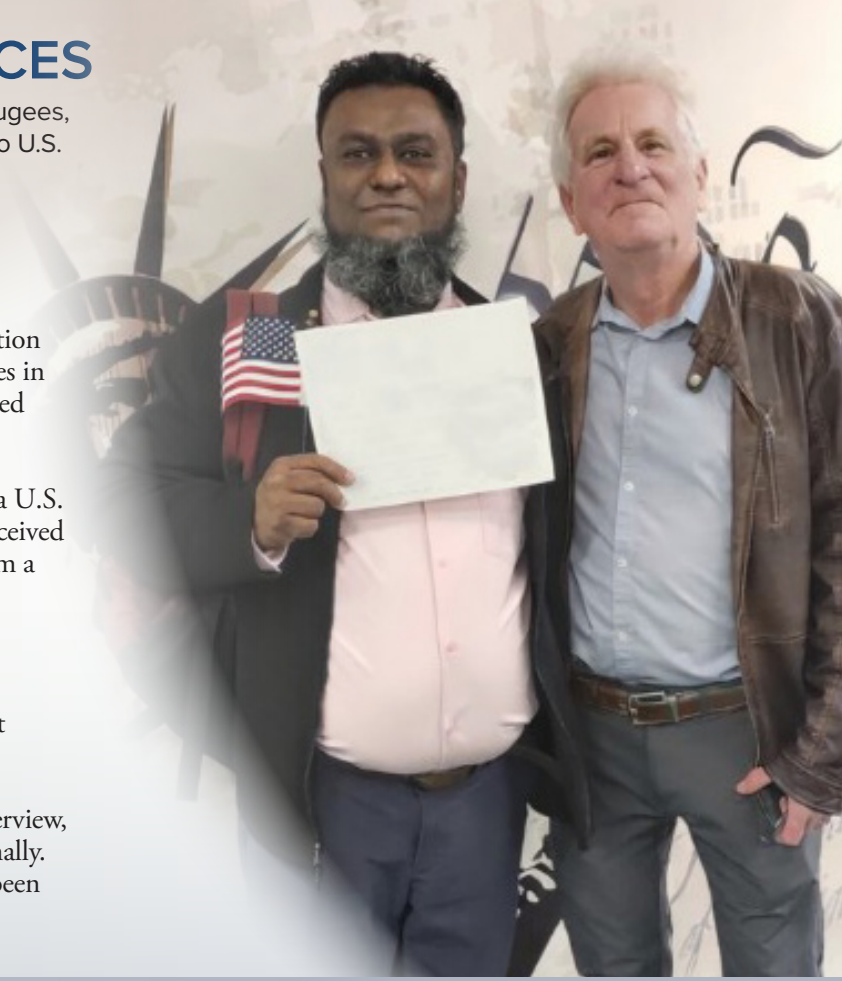
## Rafik

As members of the Rohingya community, Rafik and his family faced persecution and displacement in Myanmar (formerly Burma). After years living as refugees in Malaysia and being approved for resettlement in the United States, they arrived seeking safety, security and a place to call home.

Eager to fully participate in life in his new country, Rafik wanted to become a U.S. citizen. Through Catholic Charities Refugee and Immigration Services, he received legal aid from one of our immigration attorneys and one-on-one support from a volunteer tutor. Over months of consistent study, Rafik gained knowledge, practiced language skills and gained confidence for his citizenship test.

When the day arrived, Rafik passed the test and proudly took the oath of citizenship. His tutor stood beside him at the ceremony, sharing in a moment filled with pride, accomplishment and joy.

Reflecting on his experience, Rafik said, “When I was nervous before the interview, the agency sent me a teacher who helped me both with learning and emotionally. Without the teacher and Catholic Charities, getting citizenship would have been even harder.”





Newcomers to the U.S. receive legal aid and support on their journey to a new life



# VOLUNTEER EXPERIENCES & INTERNSHIPS

Our volunteers and interns are integral to all of our programs. They contribute their compassion and skills to neighbors in need in southeast Wisconsin.

## Sister Mary Ellen

After retiring, Sister Mary Ellen desired a meaningful way to share her time and talents. With a background in education and development, she was eager to learn something new and give back to her community.

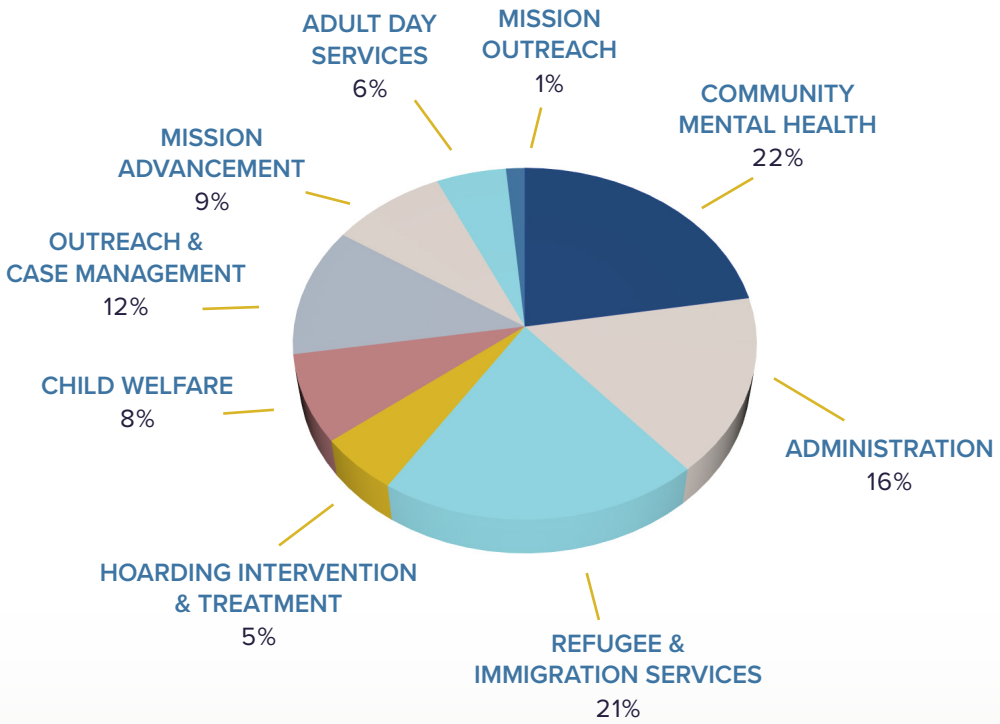
Through Catholic Charities, she began volunteering with individuals preparing for citizenship. Over time, she formed genuine relationships built on trust, encouragement and shared conversation.

Sister Mary Ellen says that she is warmly welcomed each week by the family she works with. Together, they share simple rituals – coffee, a small treat and friendly conversation – that have become meaningful expressions of connection and mutual respect.

Reflecting on her experience, Sister Mary Ellen shares deep appreciation for Catholic Charities and its mission. “This experience has made me a different person. To be part of this woman and her family’s journey is a privilege.”

Her service is a reminder that volunteering is not only about offering help, but about building relationships that enrich everyone involved.

# CATHOLIC CHARITIES EXPENSES



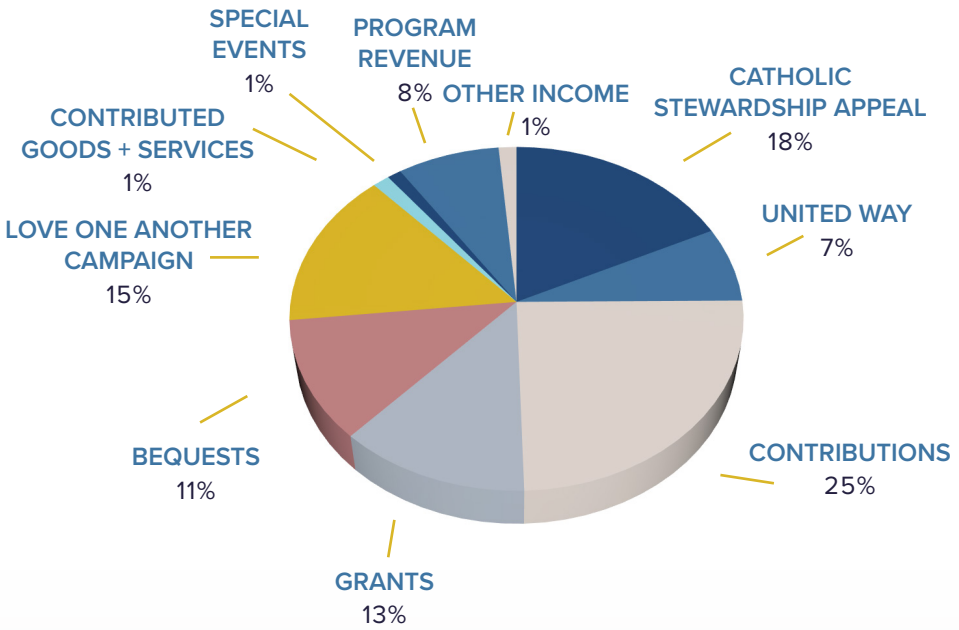

| PROGRAM SERVICES | |
|---|---|
| Community Mental Health | $1,396,540 |
| Refugee & Immigration Services | $1,279,483 |
| Outreach & Case Management | $742,842 |
| Child Welfare | $504,745 |
| Hoarding Support | $327,954 |
| Adult Day Services | $335,325 |
| Mission Outreach | $89,975 |
| **TOTAL PROGRAM SERVICES:** | **$4,676,864** |

| SUPPORT SERVICES | |
|---|---|
| Administration | $1,022,635 |
| Mission Advancement | $551,857 |
| **TOTAL SUPPORT SERVICES:** | **$1,574,492** |

| | |
|---|---|
| **TOTAL EXPENSES:** | **$6,251,356** |

*Unaudited 2025 Financial Results

# CATHOLIC CHARITIES SUPPORT & REVENUE




| | |
|---|---|
| **GENERAL SUPPORT** | |
| Contributions | $1,658,377 |
| Grants | $836,181 |
| Bequests | $765,813 |
| United Way | $474,142 |
| Contributed Goods + Services | $89,639 |
| Special Events | $73,950 |
| **DIOCESAN SUPPORT** | |
| Catholic Stewardship Appeal | $1,200,000 |
| Love One Another Campaign | $1,000,000 |
| **TOTAL SUPPORT:** | **$6,098,102** |
| **REVENUE** | |
| Program Revenue | $539,001 |
| Other Income | $93,945 |
| **TOTAL REVENUE:** | **$632,946** |
| **TOTAL SUPPORT + REVENUE:** | **$6,731,048** |



## AGENCY LEADERSHIP

**Carla Alejo**
Director of Hoarding Intervention & Treatment

**Nate Braun**
Director of Human Resources

**Paul Eberle**
President & CEO

**Barbara Graham, JD**
Director of Refugee & Immigration Services

**Susan Howland**
Director of Outreach & Case Management

**Carey Jacobsen, MA, LPC**
Senior Program Director

**Annette Jankowski**
Director of Adult Day Services

**Robert Kaisler**
Director of Quality Services

**Jennifer Layton, MSW, APSW**
Director of Child Welfare Services

**Sarah Matson, MS**
Director of Supported Parenting

**Jackie Rekowski**
Director of Mission Advancement

**Claire Reuning, MA**
Director of Refugee Services
Associate Director of Refugee & Immigration Services

**Colleen Schmidt**
Executive Assistant

**Liz Schuett-Davison, MA, LPC**
Director of Community Mental Health

**Matthew Scott**
Parish Relations Coordinator

**Emily Tayler**
Volunteer Coordinator

**Aubrey Van Fleet, CPA, MBA**
Chief Financial Officer

TOP WORK PLACES 2026
journal sentinel

# 2026 BOARD OF TRUSTEES

## OFFICERS OF THE BOARD

**Archbishop Jeffrey S. Grob**
*Archbishop of Milwaukee*

**Kathleen Cepelka, PhD**
*Board Chairperson*

**Sharon deGuzman**
*Vice Chairperson*

**John McGee, CPA**
*Treasurer*

**Vincent Beres, JD**
*Secretary*

## MEMBERS OF THE BOARD

Michael Adams
Father Henryk Cisowski
Paul Eberle
Vevette Hill-Nwagbaraocha
John Kinsella, CPA
Father Matthew Kirk
Michael Klinker
Joseph Laur
Father Hugo Londono
Rosana Mateo, PhD
Kerry Mitchell
Nicole Schmidt
Father David Sweeney

**Bishop James Schuerman,** *Chaplain*

CATHOLIC CHARITIES

*Thank you!*

For questions regarding Catholic Charities
2025 Annual Report, please call 414.769.3524.

Donations may be mailed to:
Catholic Charities
P.O. Box 070912
Milwaukee, WI 53207-0912

**DONATE ONLINE: CCMKE.ORG**

**FEDERAL TAX ID: 39-0806321**
**Catholic Charities of the Archdiocese of Milwaukee, Inc.**

To continue your legacy of caring for neighbors in need,
please remember Catholic Charities in your will,
trust or future financial plans.

Platinum Transparency 2026 Candid.

Charity Navigator FOUR-STAR

Member Catholic Charities USA

United Way Community Partner

# CATHOLIC CHARITIES

SERVING NEIGHBORS IN NEED




CCMKE.ORG

**Administrative Office**
P.O. Box 070912
Milwaukee, WI 53207-0912
414.769.3400

**Adult Day Center**
1919 N. 60th St.
Milwaukee, WI 53208
414.771.6063

**Beaver Dam Area Office**
St. Katharine Drexel Parish Center
408 S. Spring St.
Beaver Dam, WI 53916
920.319.3770

**Fond du Lac Area Office**
191 S. Main St.
Fond du Lac, WI 54935
920.923.2550

**Kenosha Area Office**
St. Mark Parish
7117 14th Ave.
Kenosha, WI 53143
262.637.8888

**Milwaukee Area Office**
2021 N. 60th St.
Milwaukee, WI 53208
414.771.2881

**Racine Area Office**
800 Wisconsin Ave.
Racine, WI 53403
262.637.8888

**Refugee and Immigration Services**
1233 S. 45th St.
Milwaukee, WI 53214
414.643.8570

**Sheboygan Area Office**
St. Clement Parish Rectory
522 New York Ave.
Sheboygan, WI 53081
920.458.5726

**Walworth Area Office**
St. Patrick Parish
107 W. Walworth St.
Elkhorn, WI 53121
262.637.8888

**Washington County Offices**
1519 E. Washington St., Suite B
West Bend, WI 53095

38 Sell Dr.
Hartford, WI 53027
262.346.4700

**Waukesha Area Office**
717 N. East Ave.
Waukesha, WI 53186
262.547.2463