# \*\* PUBLIC DISCLOSURE COPY \*\*

Form **990** 

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

hers on this form as it may be made public

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2020 Open to Public Inspection

Department of the Treasury Internal Revenue Service

A I	For the	2020 calendar year, or tax year beginning and	ending				
B	Check if applicable	C Name of organization CATHOLIC CHARITIES OF THE ARCHDIOCESE	OΨ	D Employer identifi	cation number		
	Addres	NTI WATER THO	OF				
F	Name change	Doing business as		39-08063	21		
Ē	Initial return Final	9	Room/suite	E Telephone numbe			
_	ightarrow igh			G Gross receipts \$	6,585,444.		
Г	Amend Teturn	City or town, state or province, country, and ZIP or foreign postal code  MILWAUKEE, WI 53207		H(a) Is this a group re			
F	Application			for subordinates			
_	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	—		
Τ.	Tax-exe	mpt status: $\overline{\mathbf{X}}$ 501(c)(3) $\overline{}}$ 501(c) ( ) $\overline{}}$ (insert no.) $\overline{}}$ 4947(a)(1) o	or 527	1	list. See instructions		
		E: ► WWW.CCMKE.ORG		H(c) Group exemption			
		organization: X Corporation Trust Association Other	<b>L</b> Year		M State of legal domicile: WI		
		Summary		•	V		
_	1 1	Briefly describe the organization's mission or most significant activities: HELP	TO BU	ILD A JUST A	AND CARING		
Governance	9	COMMUNITY BY PROVIDING SERVICES TO THOSE	IN NEE	ED.			
rna	2 (	Check this box 🕨 🔛 if the organization discontinued its operations or dispos	sed of more	than 25% of its net ass			
ove.	3 1			3	17		
		Number of independent voting members of the governing body (Part VI, line 1b)			17		
es	5	otal number of individuals employed in calendar year 2020 (Part V, line 2a)			89		
ĬŦ	6	Total number of volunteers (estimate if necessary)			265		
Activities &	7 a -	otal unrelated business revenue from Part VIII, column (C), line 12			0.		
_	l d	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		0.		
e		D 17 17 17 17 17 17 17 17 17 17 17 17 17	_	Prior Year 6,113,703.	Current Year		
	8 (	Contributions and grants (Part VIII, line 1h)		785,582.	5,821,641. 500,409.		
Revenue	9	Program service revenue (Part VIII, line 2g)		41,174.	220,462.		
Re	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		31,010.	42,932.		
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6,971,469.	6,585,444.		
_	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		36,362.	119,551.		
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.		
	45 6	Benefits paid to or for members (Part IX, column (A), line 4)  Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,132,292.	3,182,335.		
ses	162	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
Expenses	h -	Fotal fundraising expenses (Part IX, column (D), line 25)   472,49	97.	<u> </u>			
ă	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,763,126.	1,577,066.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,931,780.	4,878,952.		
	1	Revenue less expenses. Subtract line 18 from line 12		2,039,689.	1,706,492.		
Or Se	3		Ве	ginning of Current Year	End of Year		
Assets or	20	otal assets (Part X, line 16)		4,810,733.	7,013,948.		
ASS	21	otal liabilities (Part X, line 26)		268,952.	868,252.		
Ret	22	Net assets or fund balances. Subtract line 21 from line 20		4,541,781.	6,145,696.		
Pa	art II	Signature Block					
Und	ler penal	ties of perjury, I declare that I have examined this return, including accompanying schedules	s and stateme	ents, and to the best of my	/ knowledge and belief, it is		
true	, correct	, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.			
		<u> </u>					
Sig	n	Signature of officer		Date			
Her	e	RICARDO CISNEROS, CHIEF OPERATING OFFI	CER				
		Type or print name and title	1 г	Doto I a	DTIN		
	. [	Print/Type preparer's name  Preparer's signature	l l	Date Check	PTIN		
Paid		TROY MARINE, CPA TROY MARINE, CPA	<u>a</u> [1	1/12/21 self-employ			
	parer	Firm's name BAKER TILLY US, LLP	NOTE:	Firm's EIN ▶	39-0859910		
use	Only	Firm's address > 777 E WISCONSIN AVENUE, 32ND FLO	OK	Di 11	<i>1 777</i> 5500		
		MILWAUKEE, WI 53202		Phone no. 4 1	4.777.5500 X Yes No		
May	y tne IR	S discuss this return with the preparer shown above? See instructions			X Yes No		

1 Briefly describe the organization's mission: TO SERVE THOSE IN NEED, TO ADVOCATE FOR JUSTICE AND TO CALL UPON OTHERS TO DO THE SAME.  2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 980 or 980-E27    Yes   X   No	Par	Check if Schedule O contains a response or note to any line in this Part III
prior Form 980 or 980 or 200 EZ?      Yes   X   No	1	Briefly describe the organization's mission: TO SERVE THOSE IN NEED, TO ADVOCATE FOR JUSTICE AND TO CALL UPON
prior form 980 or 890 c2?  If Yes, 'describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services? Per St. No. If Yes, 'describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services, as measured by expenses.  Section 501c(s) and 501c(s) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  Catholic Charites Behavioral Health/Counseling Services is 500,409.)  Catholic Charites Behavioral Health/Counseling Services for Strate Certified Outpartiest Behavioral Health/Counseling Services for Culturally Competency in Country Mental Health Services for Individual Health Services for Services Adultable At Allo Government of Services and Services for Services and Services for Services and Services for Services for Services and Services for Services and Services for Serv	2	Did the organization undertake any significant program services during the year which were not listed on the
3 Did the organization cases conducting, or make significant changes in how it conducts, any program services?		prior Form 990 or 990-EZ?
40 Pescribe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.  Section 501(s)(3) and 501(s)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  40 (code ) [recenses 1,137,216. heckedgrams of 119,551.] (necess) 500,409.) (ATHOLIC CHARITIES BEHAVIORAL HEALTH/COUNSELING SERVICES IS A STATE CERTIFIED OUTPATIENT BEHAVIORAL HEALTH CLINIC PROVIDING ACCESSIBLE, CULTURALLY COMPETENT, HIGH QUALITY MENTAL HEALTH SERVICES FOR INDIVIDUALS, PAMILIES, CHILDREN AND COUPLES OF ALL FAITHS. ALL THERAPISTS ARE LICENSED TO PRACTICE IN THE STATE OF WISCONSIN AND BILINGUAL THERAPISTS ARE AVAILABLE AT ALL OF OUR SITES. WE SERVE ADULTS, CHILDREN AND FAMILIES WHO SUFFER FROM EMOTIONAL DISTRESS.  40 (code ) [Recordes 5 559,657. heckedgrams of 5 ] (Necessure 5 ) (Ne	3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
CATHOLIC CHARITIES BEHAVIORAL HEALTH/COUNSELING SERVICES IS A STATE CERTIFIED OUTPATIENT BEHAVIORAL HEALTH/COUNSELING SERVICES IS A STATE CERTIFIED OUTPATIENT BEHAVIORAL HEALTH CLINIC PROVIDING ACCESSIBLE, CULTURALLY COMPETENT, HIGH QUALITY MENTAL HEALTH SERVICES FOR INDIVIDUALS, FAMILIES, CHILDREN AND COUPLES OF ALL FAITHS. ALL THERAPISTS ARE LICENSED TO PRACTICE IN THE STATE OF WISCONSIN AND BILINGUAL THERAPISTS ARE AVAILABLE AT ALL OF OUR SITES. WE SERVE ADULTS, CHILDREN AND FAMILIES WHO SUFFER FROM EMOTIONAL DISTRESS.  4b (Code )(Copenses 559,657. molectographer's ) (Posteries ) CATHOLIC CHARITIES OUTREACH CASE MANAGERS ARE COMMITTED TO HELPING INDIVIDUALS AND FAMILIES IN TIMES OF NEED.  4c (Code )(Copenses 655,133. molectographer's ) (Posteries ) CATHOLIC CHARITIES REFUGEE INTERS TO DESIGN PROGRAMS THAT LEVERAGE COMMUNITY ASSETS TO FACILITATE THE INTEGRATION OF REFUGEES AND IMMIGRANTS INTO COMMUNITIES ACROSS SOUTHEASTERN WISCONSIN. INTEGRATION IS AN ON-GOING PROCESS IN WHICH REFUGEES, IMMIGRANTS, AND MEMBERS OF THE RECEIVING SOCIETY GROW TOGETHER TO DEVELOP STRONG ECONOMIC, SOCIAL, CULTURAL, AND CYVIC CONNECTIONS. AS A RESULT, OUR COMMUNITIES ARE MORE SECURE, VIBRANT, AND COHESIVE.  4d Other program services (Describe on Schedule O) (Expenses 1,132,793. including groute of S, 484,799.	4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
CATHOLIC CHARITIES' OUTREACH CASE MANAGERS ARE COMMITTED TO HELPING INDIVIDUALS AND FAMILIES IN TIMES OF NEED.  4c (Code: )(Expenses	4a	(Code: )(Expenses 1,137,216. including grants of 119,551.) (Revenue 500,409.)  CATHOLIC CHARITIES BEHAVIORAL HEALTH/COUNSELING SERVICES IS A STATE  CERTIFIED OUTPATIENT BEHAVIORAL HEALTH CLINIC PROVIDING ACCESSIBLE,  CULTURALLY COMPETENT, HIGH QUALITY MENTAL HEALTH SERVICES FOR  INDIVIDUALS, FAMILIES, CHILDREN AND COUPLES OF ALL FAITHS. ALL  THERAPISTS ARE LICENSED TO PRACTICE IN THE STATE OF WISCONSIN AND  BILINGUAL THERAPISTS ARE AVAILABLE AT ALL OF OUR SITES. WE SERVE
CATHOLIC CHARITIES REFUGEE INTEGRATION SERVICES WORKS WITH REFUGEE  COMMUNITIES AND OTHER PARTNERS TO DESIGN PROGRAMS THAT LEVERAGE  COMMUNITY ASSETS TO FACILITATE THE INTEGRATION OF REFUGEES AND  IMMIGRANTS INTO COMMUNITIES ACROSS SOUTHEASTERN WISCONSIN. INTEGRATION  IS AN ON-GOING PROCESS IN WHICH REFUGEES, IMMIGRANTS, AND MEMBERS OF  THE RECEIVING SOCIETY GROW TOGETHER TO DEVELOP STRONG ECONOMIC, SOCIAL,  CULTURAL, AND CIVIC CONNECTIONS. AS A RESULT, OUR COMMUNITIES ARE MORE  SECURE, VIBRANT, AND COHESIVE.  4d Other program services (Describe on Schedule O.)  (Expenses \$ 1,132,793. including grants of \$ ) (Revenue \$ )  4 Total program service expenses \$ 3,484,799.	4b	CATHOLIC CHARITIES' OUTREACH CASE MANAGERS ARE COMMITTED TO HELPING
(Expenses \$ 1,132,793 · including grants of \$ ) (Revenue \$ )  4e Total program service expenses ▶ 3,484,799 ·	4c	CATHOLIC CHARITIES REFUGEE INTEGRATION SERVICES WORKS WITH REFUGEE  COMMUNITIES AND OTHER PARTNERS TO DESIGN PROGRAMS THAT LEVERAGE  COMMUNITY ASSETS TO FACILITATE THE INTEGRATION OF REFUGEES AND  IMMIGRANTS INTO COMMUNITIES ACROSS SOUTHEASTERN WISCONSIN. INTEGRATION IS AN ON-GOING PROCESS IN WHICH REFUGEES, IMMIGRANTS, AND MEMBERS OF THE RECEIVING SOCIETY GROW TOGETHER TO DEVELOP STRONG ECONOMIC, SOCIAL, CULTURAL, AND CIVIC CONNECTIONS. AS A RESULT, OUR COMMUNITIES ARE MORE
<b>4e</b> Total program service expenses ► 3,484,799.	4d	
Frim 330 Mai	4e	Total program service expenses ▶ 3,484,799.

39-0806321

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# Form 990 (2020) MILWAUKEE, I Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	_
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			,,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			3,7
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			, v
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			<b> </b> ₩
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			<b> </b> ₩
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			, v
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		37	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	l	37	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	l		, v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			<b> </b> ₩
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	_
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Λ	
f	3			x
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		X
	Schedule D, Parts XI and XII	12a		Α.
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	12b	Х	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		21	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
		144		125
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	175		<del> </del>
13	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	"		<del> </del>
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	<del>10</del>		<del></del>
.,		17		X
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<b>-''</b> -		<del> </del>
10		18		X
19	1c and 8a? If "Yes," complete Schedule G, Part II	10		+
IJ	,	19		X
20a	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
		20a		<del>  ^</del>
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
۱ ۲	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
	democra gereamment en rate in, columnit y y, interes il res, complete echeulle i, Paris rano il			

MILWAUKEE, INC. 39-0806321 Page 4 Form 990 (2020) Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete X 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х 26 controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III ....... Х 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If 28c "Yes," complete Schedule L, Part IV ...... 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Х 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Х 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х 36 If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V

Ta Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable

b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1c X

Form 990 (2020) MILWAUKEE, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	i (communication)					T
20	Enter the number of employees reported on Form W.2. Transmittel of Wags and Tay Statements	I	I		Yes	No
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	89			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax return		1	2b	Х	
b	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions			ZU		
32				За		х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a		ity over a	05		
··u	financial account in a foreign country (such as a bank account, securities account, or other financial a		•	4a		х
h	If "Yes," enter the name of the foreign country	200001		-iu		
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa-			5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?			6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributi					
	were not tax deductible?		·	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	rvices p	provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired			
	to file Form 8282?		· · · · · · · · · · · · · · · · · · ·	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontrac	t?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by th	е			
_	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.			0-		
				9a 9b		
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter:			an		
		10a	1			
	Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
ы 11	Section 501(c)(12) organizations. Enter:	_100	1			
·· а	Gross income from members or shareholders	11a	1			
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
I2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					.,
	excess parachute payment(s) during the year?			15		X
	If "Yes," see instructions and file Form 4720, Schedule N.					v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t incor	ne?	16		X
	If "Yes," complete Form 4720, Schedule O.					

Form 990 (2020)

MILWAUKEE, INC.

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 17			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	(The social Disquisite information as sat policies to require a plant of the information as social		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶WI			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3))	only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.	• /		
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	RICARDO CISNEROS - 414-769-3400			
	3501 SOUTH LAKE DRIVE, MILWAUKEE, WI 53207			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII
--

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	Position (do not check more than one					one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son is	s both	n an	compensation	compensation	amount of other
	week (list any	tor						from the	from related organizations	compensation
	hours for	r direc				ted		organization	(W-2/1099-MISC)	from the
	related	stee o	truste		au	bensa		(W-2/1099-MISC)		organization
	organizations below	ual tru	ional 1		ploye	t com				and related
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) RICARDO CISNEROS	36.00									
CHIEF OPERATING OFFICER	4.00			Х				99,768.	11,085.	8,868.
(2) ALLEN C. SCHLINSOG, JR.	1.00									
FIRST VICE PRESIDENT & VICE CHAIR		Х		Х				0.	0.	0.
(3) MICHAEL BLOEDORN	1.00									
SECOND VICE PRESIDENT & VICE CHAIR				Х				0.	0.	0.
(4) JOHN HERBERT	1.00									
SECRETARY				Х				0.	0.	0.
(5) JOHN SISULAK	1.00							_	_	_
TREASURER				Х				0.	0.	0.
(6) KEITH BAISDAN	1.00									
BOARD OF TRUSTEES	1 00	Х						0.	0.	0.
(7) FATHER JUAN CAMACHO	1.00	l								•
BOARD OF TRUSTEES	1 00	Х						0.	0.	0.
(8) ANGELA CUNNINGHAM	1.00	٦,							0	0
BOARD OF TRUSTEES	1 00	Х						0.	0.	0.
(9) SHAWNEE DANIELS-SYKES, PHD	1.00	7.7						_	_	0
BOARD OF TRUSTEES	1 00	Х						0.	0.	0.
(10) MICHEAL FLYNN	1.00	Х						0.	0.	0.
BOARD OF TRUSTEES (11) MICHEAL LASZKIEWICZ	1.00	Λ						0.	0.	<u> </u>
BOARD OF TRUSTEES	1.00	Х						0.	0.	0.
(12) SANDRA MILLIGAN	1.00	Λ						· ·	0.	0.
BOARD OF TRUSTEES	1.00	Х						0.	0.	0.
(13) PAMELA OWENS	1.00							•	•	<u>.</u>
BOARD OF TRUSTEES		х						0.	0.	0.
(14) DR. JULIE SCHULLER	1.00									
BOARD OF TRUSTEES		х						0.	0.	0.
(15) JERRY VOORS	1.00								3.	
BOARD OF TRUSTEES		х						0.	0.	0.
(16) FATHER MATTHEW WIDDER	1.00								-	
BOARD OF TRUSTEES		Х		х				0.	0.	0.
(17) ARCHBISHOP JEROME E. LISTECKI	1.00									
PRESIDENT		Х		Х				0.	0.	0.

Form 990 (2020) MILWAUKE	E, INC.								39-0	8063	321	Pa	age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloye	ees,	and	j Hi	ghes	st C	ompensated Employee	s (continued)				
(A) Name and title	(B) Average hours per week	box,	not c , unle:	Pos heck iss per nd a di	more rson i	than is bot	h an	( <b>D)</b> Reportable compensation from	(E) Reportable compensation from related	on	Estin amo		
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizatior (W-2/1099-MI			om the anizat d relat	e ion ed
		•											
1b Subtotal							<b>&gt;</b>	99,768.	11,0	85.		8,8	
							<u> </u>	99,768.	11,0	85.	{	8,8	0. 68.
<ul><li>Total number of individuals (including but n compensation from the organization</li></ul>	ot limited to th	ose	liste	ed ab	oove	e) wh	io re	eceived more than \$100,	000 of reportabl	e		<b>V</b>	1
3 Did the organization list any <b>former</b> officer,												Yes	No
line 1a? If "Yes," complete Schedule J for s  4 For any individual listed on line 1a, is the su	ım of reportabl	е со	mpe	ensa	tion	and	oth	ner compensation from t	he organization		3		X
and related organizations greater than \$150  5 Did any person listed on line 1a receive or a	accrue compen	satio	on fr	rom	any	unre	elate	ed organization or individ	dual for services		4		X
rendered to the organization? If "Yes," com Section B. Independent Contractors	iplete Schedule	e J to	or st	ıch <u>i</u>	oers	on				<u>I</u>	5		
Complete this table for your five highest co the organization. Report compensation for	•	-								pensat	ion fro	om	
(A) Name and business			ONE					(B) Description of s		C	(C omper	<b>)</b> nsatio	n
2 Total number of independent contractors (ii	actuding but a	at lin	nitos	1 +0 -	thos	no lie	****	abovo) who raceived	oro than				
2 Total number of independent contractors (ii \$100,000 of compensation from the organization from the organiza	•	JL 1111	me	. LU	(	_	i.eu	above, who received file	JIE UIAII			000 /	

Form 990 (2020) MILWAUK
Part VIII | Statement of Revenue

		Charle if School la Charleina a response	ar note to any lin	a in this Dort \/III			
		Check if Schedule O contains a response	or note to any iir	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
				Total Tovolido		business revenue	from tax under
							sections 512 - 514
ts ts	1 a	Federated campaigns 1a	785,630.				
ran	b	Membership dues 1b					
E, E	С	Fundraising events 1c					
Contributions, Gifts, Grants and Other Similar Amounts		Related organizations 1d					
nis.		Government grants (contributions) 1e					
Sir		All other contributions, gifts, grants, and					
uti je	•		,036,011.				
ë₽	_		,050,011.	-			
ont	9			E 001 641			
O g	h	Total. Add lines 1a-1f		5,821,641.			
		DD06D114 6ED1176E EEE6	Business Code	500 400	500 400		
Se	2 a	PROGRAM SERVICE FEES	624100	500,409.	500,409.		_
Program Service Revenue	b						
S	С						
am	d						
Pg	е						
Pro	f	All other program service revenue					
	a	Total. Add lines 2a-2f		500,409.			
	3	Investment income (including dividends, inter					
	Ū	other similar amounts)		220,462.			220,462.
	4	Income from investment of tax-exempt bond		220,1021			220,1020
	4	•					
	5	Royalties(i) Real	(ii) Personal				
			(II) Personal	-			
		Gross rents 6a		-			
	b	Less: rental expenses 6b		-			
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)	<u></u>				
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory <b>7a</b>					
	b	Less: cost or other basis					
ē		and sales expenses <b>7b</b>					
enr	С	Gain or (loss) 7c		-			
Revenue		Net gain or (loss)	<b>•</b>				
er		Gross income from fundraising events (not					
Oth	0 a	`					
٥							
		contributions reported on line 1c). See					
		Part IV, line 18		-			
	b	Less: direct expenses8	)				
	С	Net income or (loss) from fundraising events	<b>_</b>				
	9 a	Gross income from gaming activities. See					
		Part IV, line 19	а				
	b	Less: direct expenses 9	0				
	С	Net income or (loss) from gaming activities	<u></u>				
	10 a	Gross sales of inventory, less returns					
		and allowances10	a				
	b	Less: cost of goods sold	b				
		Net income or (loss) from sales of inventory	<b></b>				
		c. (1995) sales of myoritory	Business Code				
ns	11 ^	MISCELLANEOUS REVENUE	900099	42,932.			42,932.
ee ne	ıı a		20000	12,552.			12,5526
Miscellaneous Revenue	b			1			
Se Be	С.			-			
Σ̈́	d	All other revenue		42 022			
	е	Total. Add lines 11a-11d	<u></u>	42,932.	F00 400	^	262 224
	12	Total revenue. See instructions		6,585,444.	1 200.409.	0.	263,394.

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# Part IX Statement of Functional Expenses

	Statement of Functional Expense								
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).									
	Check if Schedule O contains a respons	se or note to any line in t (A)	this Part IX(B)	(C)	(D)				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses				
1	Grants and other assistance to domestic organizations								
	and domestic governments. See Part IV, line 21								
2	Grants and other assistance to domestic	110 551	110 551						
	individuals. See Part IV, line 22	119,551.	119,551.						
3	Grants and other assistance to foreign								
	organizations, foreign governments, and foreign								
	individuals. See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors,	110 701		110 701					
	trustees, and key employees	119,721.		119,721.					
6	Compensation not included above to disqualified								
	persons (as defined under section 4958(f)(1)) and								
	persons described in section 4958(c)(3)(B)	0 461 200	0.041.420	000 500	011 011				
7	Other salaries and wages	2,461,388.	2,041,438.	208,739.	211,211.				
8	Pension plan accruals and contributions (include								
	section 401(k) and 403(b) employer contributions)	420 017	220 224	F.C. 222	44 000				
9	Other employee benefits	432,817.	332,224.	56,390.	44,203.				
10	Payroll taxes	168,409.	129,407.	24,198.	14,804.				
11	Fees for services (nonemployees):								
а	Management	118,274.		118,274.					
b	Legal								
С	Accounting	30,000.		30,000.					
d	Lobbying								
е	Professional fundraising services. See Part IV, line 17								
f	Investment management fees								
g	Other. (If line 11g amount exceeds 10% of line 25,								
	column (A) amount, list line 11g expenses on Sch O.)	95,703.	56,645.		39,058.				
12	Advertising and promotion	32,456.	404.	13,085.	18,967.				
13	Office expenses	314,267.	182,496.	121,453.	10,318.				
14	Information technology	151,238.	127,161.	10,617.	13,460.				
15	Royalties								
16	Occupancy	410,885.	300,270.	104,466.	6,149.				
17	Travel	36,734.	15,716.	20,320.	698.				
18	Payments of travel or entertainment expenses								
	for any federal, state, or local public officials								
19	Conferences, conventions, and meetings	19,829.	19,829.						
20	Interest								
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	23,359.	23,359.						
23	Insurance	6,049.		6,049.					
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)								
а	OPERATIONS	271,731.	106,717.	51,969.	113,045.				
b	OTHER EXPENSES	66,541.	29,582.	36,375.	584.				
c			=>,===	,					
d									
	All other expenses								
25	Total functional expenses. Add lines 1 through 24e	4,878,952.	3,484,799.	921,656.	472,497.				
26	Joint costs. Complete this line only if the organization	_, _, _, _, _	-,, , , , , , ,	,	_,_,				
_0	reported in column (B) joint costs from a combined								
	educational campaign and fundraising solicitation.								
	Check here if following SOP 98-2 (ASC 958-720)								
		<u> </u>		l l	000				

Form 990 (2020)
Part X Balance Sheet

Pai	τx	Balance Sneet					
		Check if Schedule O contains a response or no	te to an	/ line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	2,973,104.	1	5,369,740.		
	2	Savings and temporary cash investments			94,500.	2	91,873.
	3	Pledges and grants receivable, net			898,473.	3	838,767.
	4	Accounts receivable, net			236,001.	4	140,551.
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	stantial c	ontributor, or 35%			
		controlled entity or family member of any of the	ese perso	ons		5	
	6	Loans and other receivables from other disqua	lified per	sons (as defined			
		under section 4958(f)(1)), and persons describe		6			
ß	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ğ	9	B			68,528.	9	56,842.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	882,953.			
	b	Less: accumulated depreciation	10b	843,435.	79,855.	10c	39,518.
	11	Investments - publicly traded securities	419,448.	11	435,833.		
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	40,824.	15	40,824.		
	16	Total assets. Add lines 1 through 15 (must eq	ual line 3	3)	4,810,733.	16	7,013,948.
	17	Accounts payable and accrued expenses	111,819.	17	727,906.		
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
S	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, subs					
ia de		controlled entity or family member of any of the			150 250	22	122 001
_	23	Secured mortgages and notes payable to unre			150,372.	23	133,291.
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, p	•				
		parties, and other liabilities not included on line	es 17-24)	. Complete Part X	6 761		7 055
		of Schedule D			6,761.	25	7,055.
	26			▶ ▼	268,952.	26	868,252.
Ø		Organizations that follow FASB ASC 958, ch	eck her				
JCe		and complete lines 27, 28, 32, and 33.			2 /27 016	0=	5 155 607
<u>a</u>	27	Net assets without donor restrictions	3,437,916. 1,103,865.	27	5,155,697. 989,999.		
e B	28	Net assets with donor restrictions			1,103,003.	28	303,333.
ڃَ		Organizations that do not follow FASB ASC	958, cne	eck nere			
P	00	and complete lines 29 through 33.	_			00	
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
SSE	30	Paid-in or capital surplus, or land, building, or e				30	
λtΑ	31	Retained earnings, endowment, accumulated i			4,541,781.	31	6,145,696.
ž	32	Total liabilities and not assets (fund balances		1	4,810,733.	32	
	33	Total liabilities and net assets/fund balances			4,010,/33.	33	7,013,948.

# CATHOLIC CHARITIES OF THE ARCHDIOCESE OF

Form 990 (2020) MILWAUKEE, INC. 39-0806321 Page 12

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,58		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,87		
3	Revenue less expenses. Subtract line 2 from line 1	3	1,70		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,54	<u>1,7</u>	<u>81.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	-10	2,5	77.
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	6,14	15,6	96.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or sudite, explain why an Cahadula O and describe any stone taken to undergo such audite		26	v	1

### **SCHEDULE A**

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

CATHOLIC CHARITIES OF THE ARCHDIOCESE OF

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

MILWAUKEE 39-0806321 INC. Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions)) Total

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2016 (c) 2018 (d) 2019 (e) 2020 **(b)** 2017 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 5821641.27975673. include any "unusual grants.") 6068088. 5359051. 4613190. 6113703. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 5821641.27975673. 6068088. 5359051. 4613190. 6113703. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 27975673. 6 Public support. Subtract line 5 from line 4 Section B. Total Support (d) 2019 (e) 2020 Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018 (f) Total 5359051 4613190. 6113703. 5821641.27975673. 6068088. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, 9,076. 41,174. 220,462. 5,116. 4,942. 280,770. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital 9,962. 4,989. 17,146. 31,010. 42,932. 106,039. assets (Explain in Part VI.) ..... 28362482. 11 Total support. Add lines 7 through 10 4.493.133. 12 12 Gross receipts from related activities, etc. (see instructions) First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 98.64 14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) % 15 Public support percentage from 2019 Schedule A, Part II, line 14 99.49 15 % 16a 33 1/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  $\triangleright X$ b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts and circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2020

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below please complete Part II.)

qualify under the tests listed be Section A. Public Support	elow, please comp	olete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and			, ,		, ,	,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)  Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for th	e organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizatio	on,
check this box and stop here						<b>&gt;</b>
Section C. Computation of Public	c Support Per	rcentage				
15 Public support percentage for 2020 (li	ne 8, column (f), c	divided by line 13,	column (f))		15	%
16 Public support percentage from 2019					16	%
Section D. Computation of Inves	tment Income	e Percentage			т т	
17 Investment income percentage for 20					17	%
18 Investment income percentage from 2						%
<b>19a 33 1/3% support tests - 2020.</b> If the						7 is not
more than 33 1/3%, check this box an b 33 1/3% support tests - 2019. If the						
line 18 is not more than 33 1/3%, chec	ck this box and s	<b>top here.</b> The orga	nization qualifies a	as a publicly supp	orted organization	
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see in	structions	

# Schedule A (Form 990 or 990-EZ) 2020 MILWAUKEE, Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
Зс		
4a		
4b		
4c		
50		
5a		
5b		
5c		
6		
7		
8		
_		
9a		
9b		
9c		
10a		
10b		
n 990 or 99	90-EZ)	2020
	,	

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		<u> </u>
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
800	supervised, or controlled the supporting organization.	2		Щ
360	tion C. Type II Supporting Organizations		V-	A
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		<u> </u>
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)  The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> <i>below</i> .			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in.	struction	(2)	
2	Activities Test. Answer lines 2a and 2b below.	straction	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а		0.5		
<b>L</b>	trustees of each of the supported organizations? <i>If</i> "Yes" or "No" provide details in <b>Part VI.</b> Did the organization exercise a substantial degree of direction ever the policies, programs, and activities of each	3a		
D	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

# CATHOLIC CHARITIES OF THE ARCHDIOCESE OF

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Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ng trust on N	lov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		·	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7_	Other expenses (see instructions)	7		
_8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5_	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6_	Multiply line 5 by 0.035.	6		
_7_	Recoveries of prior-year distributions	7		
_8_	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
_4_	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting orga	ınization (see

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instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported 2 organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 6 Other distributions (describe in Part VI). See instructions. 7 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2020 from Section C, line 6 Line 8 amount divided by line 9 amount 10 10 (i) (ii) Distributable Underdistributions Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2020 Amount for 2020 Distributable amount for 2020 from Section C, line 6 2 Underdistributions, if any, for years prior to 2020 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2020 **a** From 2015 **b** From 2016 c From 2017 **d** From 2018 e From 2019 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2020 distributable amount i Carryover from 2015 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3i and 4c. 8 Breakdown of line 7: a Excess from 2016 **b** Excess from 2017 c Excess from 2018 d Excess from 2019 e Excess from 2020

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## CATHOLIC CHARITIES OF THE ARCHDIOCESE OF

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)					
SCHEDULE A, PART I	II, LINE 10, EXPLANATION FOR OTHER INCOME:				
MISCELLANEOUS					
2016 AMOUNT: \$ 9	9,962.				
2017 AMOUNT: \$ 4	1,989.				
2018 AMOUNT: \$ 1	17,146.				
2019 AMOUNT: \$ 3	31,010.				
2020 AMOUNT: \$ 4	42,932.				

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

CATHOLIC CHARITIES OF THE ARCHDIOCESE OF MILWAUKEE, INC.

**Employer identification number** 

39-0806321

Organization type (check one):						
Filers of	:	Section:				
Form 99	0 or 990-EZ	X 501(c)( 3 ) (enter number) organization				
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
	, ,	s covered by the <b>General Rule</b> or a <b>Special Rule</b> . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
	· ·	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
X	X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	contributor, during literary, or education	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, onal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering ) instead of the contributor name and address), II, and III.				
	year, contributions is checked, enter h purpose. Don't cor	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., mplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year				
but it mu	ust answer "No" on	Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization
CATHOLIC CHARITIES OF THE ARCHDIOCESE OF
MILWAUKEE, INC.

Employer identification number
39-0806321

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4	\$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		*	Person Payroll Noncash Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140.	Name, aud 655, and 21F + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.

Name of organization

CATHOLIC CHARITIES OF THE ARCHDIOCESE OF

MILWAUKEE, INC.

Employer identification number

39-0806321

Part II	rt II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - - - - -			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - \$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - - - - - -			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - \$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - \$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - \$			

Name of organization

CATHOLIC CHARITIES OF THE ARCHDIOCESE OF

CATHOLIC CHARITIES OF THE ARCHDIOCESE OF MILWAUKEE, INC.

39-0806321

art III	from any one contributor. Complete columns (a) the	nrough (e) and the following line en	section 501(c)(7), (8), or (10) that total more than \$1,000 for the yentry. For organizations
	completing Part III, enter the total of exclusively religious, cha Use duplicate copies of Part III if additional sp	aritable, etc., contributions of \$1,000 or	or less for the year. (Enter this info. once.)
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_		(e) Transfer of gif	
	Transferee's name, address, and		Relationship of transferor to transferee
No.			
No. om rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	ift
	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee
No. om rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of git	ift
	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee
No. om rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
- $ $		(e) Transfer of gif	ift
-	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CATHOLIC CHARITIES OF THE ARCHDIOCESE OF MILWAUKEE, INC.

**Employer identification number** 39-0806321

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wi	riting that the assets held in donor	advised funds
	are the organization's property, subject to the organization's ex	xclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that grant funds ca	an be used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other pur	pose conferring
	impermissible private benefit?		
Par	t II Conservation Easements. Complete if the orga	anization answered "Yes" on Form	990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (for example, recreation	on or education) Preservat	tion of a historically important land area
	Protection of natural habitat	Preservat	tion of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the	form of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic struc	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired aff	ter 7/25/06, and not on a historic s	tructure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated b	by the organization during the tax
	year >		
4	Number of states where property subject to conservation ease	ment is located	
5	Does the organization have a written policy regarding the period	dic monitoring, inspection, handlir	ng of
	violations, and enforcement of the conservation easements it h	nolds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, he	andling of violations, and enforcing	g conservation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing con	servation easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section	n 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and exp	pense statement and
	balance sheet, and include, if applicable, the text of the footno	te to the organization's financial st	atements that describes the
	organization's accounting for conservation easements.		
Par			or Other Similar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	, not to report in its revenue staten	nent and balance sheet works
	of art, historical treasures, or other similar assets held for publi	c exhibition, education, or researcl	h in furtherance of public
	service, provide in Part XIII the text of the footnote to its finance	ial statements that describes these	e items.
b	If the organization elected, as permitted under FASB ASC 958	, to report in its revenue statement	and balance sheet works of
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research in	n furtherance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(m)		<b>.</b> .
2	If the organization received or held works of art, historical treas	sures, or other similar assets for fin	ancial gain, provide
	the following amounts required to be reported under FASB AS	C 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	Assats included in Form 900 Part V		

Par	t III Organizations Maintaining C		. Historical Tre	asures, o	r Othe	r Simila		(contin		age Z
3										
•	collection items (check all that apply):									
а										
b	Scholarly research	e		iango progre						
C										
4										
5							Joe IIII ait	XIII.		
3	5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?									
Par	t IV Escrow and Custodial Arrang									
	reported an amount on Form 990, Par		organization	T di low of od	100 011		o, i aiciv,			
1a	Is the organization an agent, trustee, custodi	an or other intermedi	ary for contributions	or other ass	sets not	included				
	on Form 990, Part X?							Yes		No
h	If "Yes," explain the arrangement in Part XIII							00		
-	Too, explain the arrangement in rail with	aria complete the for	owing table.					Amount		
c	Beginning balance					1c		,	-	_
	Additions during the year									
	Distributions during the year									
f	Ending balance									
2а	Did the organization include an amount on Fo						<u> </u>	Yes	$\neg \Box$	No
	If "Yes," explain the arrangement in Part XIII.							00		]
Par						10.				
	·	(a) Current year	(b) Prior year	(c) Two year			years back	(e) Four	vears	back
1a	Beginning of year balance	2,108,895.	1,798,764.		9,157.		1,735,366. 1,608,856.			
b					3,472.					
c	Net investment earnings, gains, and losses	191,149.	310,131.	-163	3,865.		263,791.		126,	510.
d	Grants or scholarships		·		5,000.		•			
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance	2,300,044.	2,108,895.	1,798	3,764.	1,	999,157.	1	,735,	366.
2	Provide the estimated percentage of the curr						•			
	Board designated or quasi-endowment	100	%	,						
b	Permanent endowment	%								
С		<del></del> %								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
За	Are there endowment funds not in the posses	•	tion that are held an	d administer	ed for th	e organiz	zation			
	by:	· ·				Ū		ſ	Yes	No
	(i) Unrelated organizations							3a(i)		X
	(ii) Related organizations							3a(ii)	Х	
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?					3b	Х	
4	Describe in Part XIII the intended uses of the									
Pai	t VI Land, Buildings, and Equipm	ent.								,
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or o	ther (b) Cost	or other	(c) A	ccumulat	ted	(d) Bool	k valu	e
		basis (investn	,	, ,		preciation				
1a	Land			0,970.				1	0,9'	70.
	Buildings			8,364.		149,8		28	8,54	48.
	Leasehold improvements			7,935.		227,9				0.
	Equipment		46	5,684.		465,6	84.			0.
	Other									

Schedule D (Form 990) 2020

39,518.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

# CATHOLIC CHARITIES OF THE ARCHDIOCESE OF

Schedule D (Form 990) 2020 MILWAUKEE, INC.

39-08<u>06321 Page 3</u>

Part VII	Investments - Other Securities.			
( ) December	Complete if the organization answered "Yes" o			
	tion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
	al derivatives			
	held equity interests			
(3) Other				
(A)				
(B) (C)			<u> </u>	
(D)				
(E)				
(F)				
(G)				
(H)				
	o) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
<u>(7)</u>				
(8)				
(9)				
Part IX	o) must equal Form 990, Part X, col. (B) line 13.)  Other Assets.			
raitix		Faura 000 David IV lin	and de Cara Farma 000 Bart V line 15	
	Complete if the organization answered "Yes" (a)	Dri Form 990, Part IV, IIII Description	e 11d. See Form 990, Part X, line 15.	(b) Book value
/4\	(4)	Becomplien		(b) Book value
<u>(1)</u> <u>(2)</u>				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990. Part X. col. (B) line	15.)	<b>&gt;</b>	
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
1.	(a) Description of liability			(b) Book value
	eral income taxes			
	SET RETIREMENT OBLIGATION	<u>N</u>		7,055.
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(h) manual Farma 2000 Bar I V and 180 "	05.)		7,055.
	<i>mn (b) must equal Form 990, Part X, col. (B) line</i> for uncertain tax positions. In Part XIII, provide			

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

CATHOLIC CHARITIES OF THE ARCHDIOCESE OF MILWAUKEE, INC. 39-0806321 Page 4 Schedule D (Form 990) 2020 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2 Net unrealized gains (losses) on investments 2a Donated services and use of facilities 2b Recoveries of prior year grants 2c Other (Describe in Part XIII.)

Subtract line 2e from line 1

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

a Investment expenses not included on Form 990, Part VIII, line 7b

Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)

### Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a Prior year adjustments 2b 2c Other losses Other (Describe in Part XIII.) 2d Add lines 2a through 2d 2e Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.) c Add lines 4a and 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) Part XIII Supplemental Information.

Add lines 2a through 2d

Other (Describe in Part XIII.)

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

## PART V, LINE 4:

THE ENDOWMENT FUNDS ARE DONOR RESTRICTED, TO BE USED FOR THE BENEFIT OF CHILDREN, PERSONS WITH DISABILITIES, CRISIS PREGNANCIES AND THE ELDERLY WHO ARE IN NEED.

Schedule D (Form 990) 2020

2e

3

4c

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

CATHOLIC CHARITIES OF THE ARCHDIOCESE OF

**2020** 

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

MILWAUKEE	, INC.						39-0806321
Part I General Information on Grants a	nd Assistance	_				•	
1 Does the organization maintain records to							
criteria used to award the grants or assis	stance?						X Yes No
2 Describe in Part IV the organization's pro	ocedures for monit	oring the use of grant	funds in the United	d States.			
Part II Grants and Other Assistance to	_				anization answered "Y	es" on Form 990, Part IV	, line 21, for any
recipient that received more than S					(f) Method of	T	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a	-	-	e line 1 table				<b>&gt;</b>
3 Enter total number of other organizations	s listed in the line	1 table					

Page 2

Part III can be duplicated if additional space is needed.	. Complete il tile	organization answe	ered res orrorms		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
MEALS/FOOD ASSISTANCE	0	119,551.	0.		
Part IV Supplemental Information. Provide the information rec	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
THE AGENCY MONITORS THE USE OF GRAI	NT FUNDS	THROUGH A	SERIES OF	INTERNAL	
CONTROLS DESIGNED TO ENSURE COMPLIA	амсь міты	` <b>а</b> т.т. <b>Фррм</b> о	י הב יישב כם	ANT. THERE	
ARE MULTIPLE LEVELS OF REVIEW AT B	OTH THE P	ROGRAMMATI	C AND ADMI	NISTRATIVE	
LEVELS WITHIN THE AGENCY TO ENSURE	GRANT FU	NDS ARE US	SED FOR COS	TS THAT ARE	
ALLOWABLE, NECESSARY AND REASONABLE	E. ADDITI	ONALLY, OU	TSIDE, IND	EPENDENT	
AUDITORS PERFORM AN ANNUAL SINGLE	AUDIT ON	PROGRAMS F	RECEIVING G	RANTS IN	
EXCESS OF \$750,000.					

### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

WELFARE SERVICES.

CATHOLIC CHARITIES OF THE ARCHDIOCESE OF MILWAUKEE, INC.

Employer identification number 39-0806321

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OTHER PROGRAMS INSPIRED BY CATHOLIC SOCIAL TEACHINGS, HELP BUILD A JUST

AND CARING COMMUNITY BY PROVIDING SOCIAL SERVICES TO THOSE IN NEED.

THESE INCLUDE: OUTREACH/ CASE MANAGEMENT SERVICES, AND ADOPTION/CHILD

EXPENSES \$ 1,132,793. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 1:

THE BOARD OF TRUSTEES HAVE APPROVED THE BYLAWS OF THE ORGANIZATION WHICH

INCLUDE THE FORMATION OF AN "EXECUTIVE COMMITTEE". MEMBERS OF THIS

COMMITTEE INCLUDE THE 1ST VICE PRESIDENT AND BOARD CHAIR, THE 2ND VICE

PRESIDENT AND VICE-CHAIR, THE TREASURER AND THE SECRETARY. "SUCH EXECUTIVE

COMMITTEE SHALL HAVE AND EXERCISE ALL THE POWERS OF THE BOARD OF TRUSTEES

WHICH MAY BE LAWFULLY DELEGATED IN THE MANAGEMENT OF THE BUSINESS AND

AFFAIRS OF THIS CORPORATION WHILE THE BOARD IS OUT OF SESSION, AND ALL

ACTION BY THE SAID EXECUTIVE COMMITTEE SHALL BE SUBJECT TO THE APPROVAL OF

THE BOARD OF TRUSTEES WHEN IT IS CONVENES." ARTICLE IV—— 6.1 (A)

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS PRESENTED BY THE CHIEF OPERATING OFFICER TO THE BOARD OF TRUSTEE EXECUTIVE COMMITTEE FOR THEIR REVIEW BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

AS A CONDITION OF EMPLOYMENT, STAFF ARE REQUIRED TO DISCLOSE OPPORTUNITIES

THEY HAVE WITH OTHER ORGANIZATIONS.

MILWAUKEE, INC.	39-0806321
FORM 990, PART VI, SECTION B, LINE 15:	
THE CHIEF OPERATING OFFICER COMPENSATION PROCESS IS CONDUC	CTED BY THE BOARD
OF TRUSTEE EXECUTIVE COMMITTEE. THIS PROCESS INVOLVES AN	ANNUAL
PERFORMANCE AND COMPENSATION REVIEW.	
FORM 990, PART VI, SECTION C, LINE 19:	
FORM 990 IS MADE AVAILABLE BY DIRECT REQUEST. THE MOST REC	CENT AUDITED
FINANCIAL STATEMENTS AND GOVERNING DOCUMENTS, INCLUDING TH	HE CONFLICT OF
INTEREST POLICY, ARE AVAILABLE TO THE PUBLIC UPON DIRECT H	REQUEST TO THE
AGENCY.	
FORM 990, PART XII, LINE 2C:	
NO CHANGES HAVE BEEN MADE TO THE PRIOR YEAR.	

### SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

CATHOLIC CHARITIES OF THE ARCHDIOCESE OF

Employer identification number

39-0806321 MILWAUKEE, INC. Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (d) (f) (a) (b) (c) (e) Name, address, and EIN (if applicable) Primary activity Legal domicile (state or Total income End-of-year assets Direct controlling of disregarded entity entity foreign country)

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	1	512(b)(13) rolled ity?
				501(c)(3))		Yes	No
CATHOLIC CHARITIES FOUNDATION - 39-1231223	SUPPORT CATHOLIC CHARITIES				CATHOLIC		
3501 SOUTH LAKE DRIVE	OF THE ARCHDIOCESE OF				CHARITIES OF THE		
MILWAUKEE, WI 53207	MILWAUKEE	WISCONSIN	501(C)(3)	LINE 12A, I	ARCHDIOCESE OF	Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	Disprop	ortionata		General (	Percentage
		foreign country)		sections 512-514)		assets	Yes	No	K-1 (Form 1065)	Yes No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Yes No

MILWAUKEE, INC. Schedule R (Form 990) 2020

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b					
c Gift, grant, or capital contribution from related organization(s)				1c		X			
				1d		X			
e Loans or loan guarantees by related organization(s)				1e		_X_			
f Dividends from related organization(s)				1f		_X_			
g Sale of assets to related organization(s)				1g		X			
h Purchase of assets from related organization(s)				1h		X			
i Exchange of assets with related organization(s)				1i		X			
j Lease of facilities, equipment, or other assets to related organization(s)				<b>1</b> j	Х				
k Lease of facilities, equipment, or other assets from related organization(s)				1k		X			
I Performance of services or membership or fundraising solicitations for related organization(s)									
m Performance of services or membership or fundraising solicitations by related organization(s)									
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
Sharing of paid employees with related organization(s)									
p Reimbursement paid to related organization(s) for expenses				1p		_X_			
q Reimbursement paid by related organization(s) for expenses				1q		_X_			
r Other transfer of cash or property to related organization(s)				1r		_X_			
s Other transfer of cash or property from related organization(s)				1s		X			
2 If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	is line, including covered rela	tionships and transaction thresholds.						
(a)	(b)	(c)	(d)						
(a) Name of related organization	Transaction	Amount involved	Method of determining amount in	volved					
	type (a-s)								
(1) CATHOLIC CHARITIES FOUNDATION	J	85,800.FI	MV						
(2)									
(3)									
(4)									
(5)									
(6)									
032163 10-28-20			Schedule	R (Forn	า 990)	2020			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.?  Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner?  Yes No	(k) r Percentage ownership
	-									

# CATHOLIC CHARITIES OF THE ARCHDIOCESE OF

39-0806321 Page 5 Schedule R (Form 990) 2020 MILWAUKEE, INC. Part VII | Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions. PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS: NAME OF RELATED ORGANIZATION: <u>CATHOLIC CHARITIES</u> FOUNDATION DIRECT CONTROLLING ENTITY: CATHOLIC CHARITIES OF THE ARCHDIOCESE OF MILWAUKEE

Schedule R (Form 990) 2020

### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

OMB No. 1545-0047

forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or CATHOLIC CHARITIES OF THE ARCHDIOCESE OF print 39-0806321 MILWAUKEE, INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 3501 SOUTH LAKE DRIVE instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. 53207 MILWAUKEE, WI Enter the Return Code for the return that this application is for (file a separate application for each return) Application Application Return Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 80 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 10 Ω4 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 8870 Form 990-T (trust other than above) RICARDO CISNEROS The books are in the care of ► 3501 SOUTH LAKE DRIVE - MILWAUKEE, WI 53207 Telephone No. ► 414-769-3400 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)
 If this is for the whole group, check this box  $\blacktriangleright$  . If it is for part of the group, check this box  $\blacktriangleright$  and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2021, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2020 or tax year beginning , and ending Final return If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

any nonrefundable credits. See instructions

If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less

If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Form **8868** (Rev. 1-2020)