



Conflict of Interest

All employees have a duty to further Catholic Charities' Mission and Vision, and to work on behalf of the Agency's best interests. No employee of the Agency shall have any direct or indirect financial interest in the assets, leases, business transactions or professional services of the Agency and are prohibited from gaining any such interest.

Employees should not place themselves in a position where their actions or personal interests may be in conflict with those of the Agency. Examples include: soliciting or profiting from the clients or prospective clients for personal gain, acting on behalf of the agency in servicing or obtaining a client, and limiting the best solution for the client for personal financial gain.

Similarly, while employed with Catholic Charities, any opportunities for other employment, board or committee membership, volunteer presentations or projects that are related to our work or occur during work hours must receive prior approval from the Executive Director or Associate Director.